

## Investing Ethically Ltd - Environmental Policy November 2022

### Company Background

Investing Ethically Limited is an independent company of Chartered Financial Planners who specialise in ethical finance. We are all committed to minimising the impact of our activities on the environment. Founded on the Quaker principle of ethical responsibility, we commit to ensuring the business is run in the same manner. Ethical Investment is about positive change and seeing the value of improving a company's environmental and governance standards. We wish to document our company's commitment too.

### Our Investment Activity

We make sure we invest in companies that demonstrate environmental initiatives, i.e. pollution control and alternative energy, along with zero/low carbon impact. Equally we avoid companies involved in areas such as fossil fuels and carbon, fracking, and those that environmentally pollute. As socially responsible investors we realise the power of investment, fund managers are increasing using the power of investment to encourage more sustainable working practices. High Social Impact Investments are all about positive and environmental change.

### Environmental Impacts

We ensure our office uses environmentally friendly products, fair-trade and eco-cleaning products. Our printers use Norfolk's first carbon-balanced publication printer. We also recycle our waste where possible and use recycled paper for all paperwork in the office.

The office is supplied with gas, electricity and water. Some staff drive to work due to distance but those closer walk or cycle.

In 2018 we were awarded a Bronze level Carbon Charter award in recognition of the commitments we have made to reducing our environmental impacts. Our carbon footprint was independently assessed again in 2020 and it had reduced by 33.5%. At this time we were accredited to the Silver level of the Carbon Charter. In 2022 it reduced by a further 16.1% and was calculated to be 11.75 tonnes of carbon dioxide equivalent (tCO<sub>2</sub>e) per year, attributable to the electricity and natural gas consumption required for the office as well as our transport emissions.

We also maintain an Environmental Action Plan which seeks to minimise the carbon footprint of our building and wider business activity.

**Tracey Miles, Director and Office Manager**

Signed:

Date: 23/11/22

**Lisa Hardman, Director and Chartered Financial Planner**

Signed:

Date: 23/11/22